

1

Abstract

2 The current case reports the service delivery experiences of a trainee practitioner
3 working within elite youth athletics, while discussing the experiences and challenges
4 associated with encountering clinical issues and appropriate referral for the first time.
5 Alongside ongoing clinical support, this case warranted ongoing sport psychology service
6 delivery, during which the trainee adopted an Acceptance and Commitment Therapy
7 approach. Interventions were focused towards the promotion of openness to experience and
8 the identification of values-driven behaviours for sport. Service effectiveness was evaluated
9 by using a multimodal method alongside other professionals in a multidisciplinary support
10 team. Reflections on the service delivery highlight the potentially beneficial and malevolent
11 impact that practitioner beliefs and values may have, as well as some issues regarding role
12 clarity, education, and preparedness for sport psychology trainees encountering clinical issues
13 for the first time.

14

15 *Keywords:* Acceptance and Commitment Therapy; Youth Sport, Athletics; Referral; Trainee.

16 Navigating sub-clinical sport psychology as a trainee: A case study of Acceptance and
17 Commitment Therapy in elite youth athletics

18 **Context**

19 As a final year sport and exercise psychology trainee, I had been completing my
20 supervised training at a multi-sport performance academy which caters to young athletes
21 aged 12-18. Over the preceding two years, although I was not contracted to provide support
22 to the track-and-field athletics programme, I had managed to establish a good working
23 relationship with the head athletics coach due to shared office space. Accordingly, the coach
24 approached me to explore 1-on-1 service delivery with one of his athletes, Mel (pseudonym);
25 a 16-year-old female long jumper competing at national level. The coach was concerned
26 about Mel's 'mindset' while performing, perceived her confidence to be low, and that she
27 was reacting very negatively to constructive criticism. The coach also indicated that Mel
28 wished to meet me individually, so I agreed to an intake meeting in one of the Academy's
29 treatment rooms.

30 **Ethics and Contracting**

31 I explained to Mel what service delivery might involve and worked my way through
32 an ethics agreement outlining the British Psychological Society (BPS; 2018) and Health and
33 Care Professions Council (HCPC) standards of conduct, performance and ethics minimum
34 requirements with regards to disclosure, avoidance of harm, record keeping, right to
35 withdrawal, areas of competency, and trainee status (Keegan, 2015; Kerr, Stirling &
36 MacPherson, 2018). After explaining to Mel the benefits of having her coaches scaffold and
37 support the sport psychology service (Kerr et al., 2018), we agreed to partial confidentiality.
38 This meant, with the exception of concerns regarding Mel's health or welfare (per disclosure
39 requirements), that I could share confidential information with others in Mel's support team *if*
40 given consent from Mel. Following this, I provided Mel with the opportunity to ask questions

41 and whether she felt able to provide informed and written consent. We agreed to meet every
42 two weeks during her lunchbreak at the Academy. The service totalled nine face-to-face
43 meetings, with additional instances of brief contact time (e.g. between Mel's classes or
44 training sessions).

45 **Philosophy of Service Delivery**

46 Functional contextualism is a truth criterion applied using an agnostic stance with
47 respect to ontology (Codd, 2015), and forms the philosophy that permeated and informed all
48 aspects of the service delivery process (Poczwadowski, Sherman & Ravizza, 2004).

49 Specifically, functional contextualism postulates that the purpose of behaviour cannot be
50 meaningfully separated from the context in which it occurs, and that the extent to which
51 behaviour is considered functional (or 'true') depends on said context (Zettle, Hayes, Barnes-
52 Holmes & Biglan, 2016). Therefore, in functional contextualism, truth is defined by what is
53 considered effective and in the best interests of the client (also known as 'workability'), and
54 emphasis is placed on the *function* and *context* of behaviour (Hayes, Strosahl & Wilson,
55 1999).

56 Functional contextualism is, in turn, applied to human learning and behaviour through
57 Relational Frame Theory (RFT; Hayes, Barnes-Holmes & Roche, 2001). RFT is a theory of
58 human learning referring to individuals' ability to symbolically relate stimuli and responses
59 to one another through the process of behavioural reinforcement, even in the absence of
60 direct experience (e.g. forming appetitive or aversive associations through language;
61 Montoya-Rodríguez, Moline & McHugh, 2017; Ramnerö & Törneke, 2008). While this
62 explains why different forms of behaviour can be considered functional, RFT also explains
63 why direct 'experiential' learning may allow clients to inhibit the unhelpful 'symbolic'
64 learning and thus transform the function of aversive and appetitive stimuli (Bennett & Oliver,
65 2019). In other words, rather than engaging in language-based discussions or attempts to

66 examine the validity of a thought or reaction; by contacting the present moment in a non-
67 judgemental manner (e.g. examining the experience of an anxiety-provoking situation), clients
68 may experience new ways of responding to their internal events that allows them to pursue
69 meaningful and valued behaviours (in spite of their internal events; Törneke, 2017).

70 **Model of service delivery**

71 My philosophy of service delivery was, in turn, operationalised using Acceptance and
72 Commitment Therapy (ACT; Hayes et al., 1999). ACT is a third-wave cognitive and
73 behavioural therapy which rests on the philosophy of functional contextualism (Harris, 2009).
74 Specifically, because functional contextualism allows any form of behaviour to be considered
75 functional in certain contexts (due to individuals' unique learning experiences as specified by
76 RFT; Bennett & Oliver, 2019), ACT does not aim to change the frequency or form of private
77 events (e.g. thoughts, feelings, sensations); but instead aims to change clients' *relationships*
78 those private events (Hayes et al., 2011). In sport, ACT may allow for superior outcomes to
79 emerge through the non-judgemental acceptance of private events, mindful present-moment
80 awareness, and the identification and pursuit of value-driven behaviour (Bennett & Lindsey,
81 2016; Buhlmayer, Birrer, Rothlin, Faude & Donath, 2017; Gardner & Moore, 2012; Harris,
82 2009).

83 The stages of service delivery were based on the process model as outlined by Keegan
84 (2015). However, because the ACT model affords practitioners with the flexibility to start
85 and revisit therapeutic processes in an interactional manner (Hayes et al., 1999), the stages of
86 service were non-linear in nature and dynamically revisited as and when needed.

87 **The Case**

88 **Needs Analysis**

89 I adopted a cyclical and multi-modal needs analysis. As such, I started
90 conceptualising Mel's needs by conducting a semi-structured interview. In conjunction with

91 recommendations to triangulate evidence using a range of modalities (as opposed to relying
92 on a single method; Anderson, Miles, Mahoney, & Robinson, 2002), the topics and concerns
93 that were generated during interview warranted a more rigorous investigation and monitoring
94 to be completed over a period of several weeks, and were thus used as the basis for a Thought
95 Diary. Following this initial generation of Mel's needs, this guided my subsequent decision-
96 making to use questionnaires, and then to finally interview significant others (using both
97 structured and 'informal brief contact' interviews; Friesen & Orlick, 2010). Triangulating
98 Mel's needs in this manner improved my contextual awareness, and the integrity of my
99 subsequent case formulation and implementation plan (Weston, Greenlees & Thelwell, 2013;
100 Beckmann & Kellmann, 2003).

101 **Semi-structured interviews.** My initial interview with Mel was guided with the
102 'Brief Case Conceptualisation' ACT-worksheet (see Table 1; Harris, 2013). Mel highlighted
103 that she was often 'hooked' (fused) with thoughts around not performing 'well enough'
104 compared to her team-mates, that she didn't feel confident participating in training, and that
105 she struggled with feelings of anxiety. Mel said this made it 'impossible to jump', even
106 causing her to occasionally cease participation midway through training.

107 **Thought diary (see Appendix).** I provided Mel with an adapted-ACT 'Getting
108 Hooked' worksheet (Harris, 2009) which she completed after training and competitions. This
109 Thought Diary provided me an opportunity to gather and examine instances of Mel's fusion
110 with thoughts, struggling with feelings, and any associated behavioural costs (Faull &
111 Cropley, 2009; Steptoe, 2013). The Thought Diary also served as a useful monitoring and
112 evaluation tool for Mel's engagement with subsequent interventions (Anderson et al., 2002).
113 As seen in the Appendix, Mel recorded persistent self-critical thoughts (e.g. commenting on
114 her weight and self-worth), anxiety, panic, and low mood which persisted for longer than two
115 weeks. These internal events were also stopping Mel from participating in training sessions

116 and caused sleeplessness due to rumination. This highlighted potentially clinical concerns to
117 me based on my initial evaluations of the aforementioned content with reference to mental
118 health first aid. With subsequent input from my wider clinical support and supervision
119 network (two supervisors and a consultant clinical psychologist), there was collective
120 agreement that this information was consistent with ICD-10 diagnostic indicators for mild to
121 moderate depressive episodes.

122 **Questionnaires (see Table 1).** I then invited Mel to complete a general measure of
123 psychological flexibility (Francis, Dawson & Golijani-Moghaddam, 2016) to measure and
124 indicate Mel's baseline proficiency for the therapeutic ACT processes, and (in conjunction
125 with the rest of the needs analysis) to inform subsequent case formulation and
126 implementation planning. I also invited Mel to complete a mental health screening tool that is
127 routinely used and referred to as part of National Health Service clinical referral procedures
128 (the GAD-7 and PHQ-9; Kroenke, Spitzer & Williams, 2001; Spitzer, Kroenke, Williams &
129 Löwe, 2006), which further suggested the existence of a possibly clinical condition (see
130 Table 1).

131 **CompACT scale (Francis et al., 2016).** The CompACT scale was chosen as it is
132 suggested to have applied utility for practitioners as a general process measure of
133 psychological flexibility, and because it may help understand (and differentiate) the active
134 components of ACT interventions. Mel's scores indicated that she scored low on Openness to
135 Experience, suggesting a lack of willingness to experience thoughts and feelings as they are.
136 Mel also scored relatively low on Behavioural Awareness, indicating that she may have poor
137 present-moment behavioural awareness. Finally, Mel achieved a midway score on Valued
138 Action, suggesting she may have some clarity and engagement in valued actions during
139 performances.

140 **Significant other interviews.** I held semi-structured interviews with significant
141 others in the form of Mel's coaches and the Academy co-ordinator to gather more examples
142 and further validate the responses and information gathered in the preceding steps of needs
143 analysis. They seemed to be unaware of any mental health-related concerns, but stated that
144 Mel's 'mindset and confidence' was low during training and competition (however, I was
145 cautious about attributing too much authority to these accounts and kept an open mind that it
146 might not be either of these issues; Lindsay, Pitt & Thomas, 2014). When prompted to
147 describe Mel's behaviours, her coaches said this was characterised by Mel's 'head dropping'
148 when receiving constructive feedback, and that she may occasionally stop training mid-
149 session. This was validated through her coaches showing me recent competition and training
150 video footage.

151 **(Lack of) observation.** It would have been contextually 'out of place' for me to start
152 observing training sessions in the athletics programme, and I did not want to risk having
153 Mel's teammates ask and/or identify why I was there. Mel and I therefore decided that
154 observation would have been potentially maleficent given the context. In this case, the
155 behavioural accounts and video footage provided by Mel and her coaches sufficed to 'fill the
156 gap' of observation.

157 **Preliminary Decision Making and Clinical Referral**

158 Given the concerns raised in Mel's Thought Diary, in conjunction with her scoring
159 and responses on the mental health screen (e.g. answering '*How often have you been feeling
160 bad about yourself - or that you are a failure or have let yourself or your family down?*' with
161 '*Nearly every day*', item 6; PHQ-9); I felt Mel's non-performance issues were outside my
162 scope of competence and I was ill-prepared to safely case formulate any performance-related
163 issues. As such, I delayed subsequent case formulation and planning in service of prioritising
164 appropriate clinical referral. In the first instance, I discussed my needs analysis and planned

165 actions with my professional support network. They advised that clinical referral and
166 evaluation would be safer, but that it might also cause harm if I ceased supporting Mel's
167 performance at this time (Moesch et al., 2018).

168 I discussed the reasons and procedure for clinical referral with Mel and sought her
169 consent before proceeding and sharing information with others (respecting our confidentiality
170 agreement; Harris, Blom & Visek, 2018; HCPC, 2016). I adhered to the performance
171 academy's procedure of reporting clinical suspicions to the performance director and Mel's
172 coach. I also wrote a referral letter (see supporting evidence) to the Academy's pastoral care
173 team and Mel's medical doctor, requesting a referral to the Child and Adolescent Mental
174 Health Service (CAMHS). Only after I had received professional input from the Academy's
175 pastoral support team and a mental health nurse did the multidisciplinary support team
176 discuss whether (and subsequently agree that) continued sport psychology support may be
177 beneficial. First, this decision was based on the mental health nurse's observation that the
178 severity of Mel's symptoms may not meet the diagnostic criteria required for urgent clinical
179 treatment, and second, due to my sport and clinical supervisors highlighting that ongoing
180 sport psychology may offer preventative benefits for Mel's 'sub-clinical' needs while also
181 mitigating harm by preventing the loss of my existing support (Bär & Markser, 2013).

182 I explained to Mel and others in her support network the benefits of engaging with
183 CAMHS as an adjunct to continued sport psychology support (e.g. by providing transitory
184 support and offering Mel's mental health nurse with sport-specific insights; Harris et al.,
185 2018; Kerr et al., 2018). However, I was aware that the scope ACT as a therapeutic
186 framework aims to enhance overall psychosocial functioning and wellbeing across various
187 life domains (e.g. sport and school; Gross et al., 2018) and – considering the presence of
188 potentially clinical issues in Mel's case – I was worried about creating role confusion and the
189 blurring of boundaries with those directly treating Mel's mental health. To prevent

190 maleficence and role confusion, I reclarified expectations regarding my role responsibilities
191 and boundaries with Mel and others in her support network (Sharp, Hodge & Danish, 2015) –
192 namely, that I would only be working to support Mel’s continued performance and
193 participation in her sport (although it is debatable whether practitioners can actually
194 ‘separate’ service delivery that is oriented towards sport performance from athletes’
195 wellbeing and mental health; Morton & Roberts, 2013; Roberts, Faull & Tod, 2016).
196 Following agreement from the wider multidisciplinary support team, and after checking
197 Mel’s understanding and comfort with the suggested service plan, I then proceeded with
198 creating a case formulation.

199 **Case Formulation**

200 In line with functional contextualism and RFT, the information gathered during needs
201 analysis can be organised into a set of contributing mechanisms using Functional Analytic
202 Psychotherapy based on the appetitive and/or aversive functions served by the various forms
203 of behaviour noted (Kohlenberg & Tsai, 1991). This underpinning case formulation can, in
204 turn, be structured within ACT and augment the delivery of subsequent interventions by
205 deductively fitting the client’s presenting experiences into a descriptive template such as the
206 ACT Hexaflex or Matrix (discussed below; Harris, 2009).

207 The content generated during needs analysis suggested that Mel was frequently
208 engaging in various forms of behaviour that was under aversive control, with the function of
209 reducing the frequency of her unpleasant internal events (e.g. anxiety, self-critical thoughts)
210 and her exposure to the situations that prompted them (e.g. training and competition settings).
211 Specifically, discussions with the mental health nurse indicated that the state of Mel’s mental
212 health may have prompted a tendency for critical self-evaluations (e.g. by engaging in social
213 comparisons with team-mates) and anxiety to emerge. Mel’s semi-structured interview and
214 Thought Diary corroborated this, and was indicative of the first therapeutic point; that Mel

215 would ruminate over these thoughts during and following certain situations (in ACT, this is
216 known as ‘cognitive fusion’ or being ‘fused with one’s thoughts’; Hayes et al., 1999). For
217 example, following constructive coach-feedback, failure to achieve performance targets, or
218 being out-performed by team-mates, Mel would fuse with thoughts such as “*Why do I even
219 bother, what’s the point?*” The second therapeutic point was that feelings of disappointment
220 and unpleasant cognitive and somatic anxiety would often accompany these thoughts, which
221 worsened as Mel engaged in experientially avoidant behaviour (e.g. as noted in her
222 CompACT sub-scale scores, Thought Diary and semi-structured interview; by attempting to
223 ignore or eliminate her internal experiences through keeping occupied). The third therapeutic
224 point was that Mel’s unsuccessful attempts at regulating these feelings contributed to further
225 fusion with critical thoughts (e.g. equating a lack of emotional regulation with being and
226 feeling like a failure). The interactional nature of the ACT model hypothesises that its core
227 processes (e.g. cognitive fusion and struggling with feelings) can create a synergy that
228 compounds with other processes (Hayes et al., 1999). As such, the fourth therapeutic point
229 was that fusion with self-critical thoughts, struggling with feelings, and experientially
230 avoidant behaviour may collectively have contributed towards reduced present moment
231 awareness (e.g. Mel’s Thought Diary noted a struggle to focus due to ‘listening’ to her
232 thoughts, and she scored relatively low on the CompACT behavioural awareness sub-scale).
233 The final (and fifth) therapeutic point was that this ‘unworkable action’ (i.e. attempts at
234 controlling or eliminating internal events) led to aversive behavioural changes as noted in the
235 video footage and views gathered from significant others (e.g. losing assertiveness in her
236 body language, reducing effort during training sets, etc.) that ultimately reduced Mel’s
237 ability to engage in meaningful activity, such as performing to her capability and/or attending
238 training sessions (she occasionally ceased participation altogether).

239 **Implementation Plan**

240 Mel indicated a desire to eliminate these unpleasant internal experiences so that she
241 could fully perform and participate in her sport. However, Mel's needs analyses and case
242 formulation suggested the five therapeutic points above were prompted by experiential
243 avoidance (i.e. points one and two), as she was generally unwilling to experience internal
244 events and frequently engaged in avoidance behaviours. Considering the above, researchers
245 have suggested that targeting experiential avoidance and emotional dysregulation has the
246 potential to improve sport performance and support clinical antecedents to mental health
247 concerns (although addressing mental health concerns was not the focus of this service; Gross
248 et al., 2018; Moghadam, Sayadi, Samimifar & Moharer, 2013). However, I was concerned
249 whether using an acceptance-based model would 'clash' with the support Mel may be
250 receiving from CAMHS, as different therapeutic modalities may contain fundamentally
251 incompatible underpinning assumptions (e.g. rational emotive behavioural therapy may
252 directly contradict with ACT principles in terms of whether one's thoughts and beliefs can or
253 cannot be modified; McCormick, Coyle & Gibbs-Nicholls, 2018). As such, I remained in
254 contact with Mel's mental health nurse and sought ongoing advice from my supervisors and a
255 clinical psychologist to ensure the work I was doing would be non-maleficent nor overlap
256 with boundaries (Kerr et al., 2018; Moesch et al., 2018). These concerns and cautious steps
257 were taken to protect the interests of the client responsibly and to manage risk (BPS, 2018;
258 HCPC, 2016).

259 Together, Mel and I completed an ACT matrix to create a shared case formulation and
260 agree upon the goals of service delivery (this act in itself may also promote behaviour
261 change; Polk & Schoendorff, 2014). In line with Points 1-4 outlined above, our goals were to
262 teach Mel 'ways of managing thoughts and feelings so that she could feel confident to
263 perform, and that she could more compassionately and functionally evaluate her
264 performances.' It should be noted that, at this stage, Mel's choice of wording (e.g. '*to feel*

265 *more confident to perform*) was indicative of her desire to manipulate her perceived lack of
266 confidence (as noted in her case formulation), which further suggested that it may be beneficial
267 to start by addressing her experiential avoidance (e.g. through promoting the defusion and
268 acceptance of internal events; Harris, 2009). I encouraged Mel to agree on several observable
269 behavioural goals that we could use as barometers for evaluating progress (Lindsay &
270 Bawden, 2018) for Point 5 (e.g. by asking her '*How would someone see your behaviour
change if they were watching you on TV?*'). Mel's observable behaviour-goals were to
272 resume regular training, to participate fully during sessions, and to perform with assertiveness
273 (e.g. displaying effort and having a 'taller posture').

274 Mel felt that it would be beneficial for me to keep her coaches, parents, and pastoral
275 care team updated about service delivery progress. I agreed that doing this through ongoing
276 discussions to monitor and adjust the service delivery would allow me to better use the wider
277 support team to help scaffold any progress made (Gilbourne & Richardson, 2005; Pain &
278 Harwood, 2004), while also regularly checking-in with Mel and my supervisor to manage
279 confidentiality (BPS, 2018; HCPC, 2016). In this way, working as part of the wider
280 multidisciplinary team allowed me to judiciously use this information to facilitate supportive
281 channels of communication between Mel and other members of her support team (e.g. if they
282 felt unsure about how best to support her; Lorimer & Jowett, 2009). I could also support
283 Mel's coaches in implementing relevant information and interventions into the training
284 environment (Henrikksen, Storm & Larsen, 2018).

285 **Intervention**

286 To principally address the third therapeutic point identified above (i.e. Mel's
287 experientially avoidant behaviour), I initially focused on introducing and facilitating
288 openness to experience, a core ACT process and the opposite of experiential avoidance
289 (which may also serve to indirectly influence therapeutic points one to four; Hayes et al.,

290 1999). In ACT, this can be achieved through the use of metaphor and experiential exercises,
291 which (as specified by RFT) are theorised to inhibit symbolically learned relations between
292 stimuli (e.g. challenging performance situations) and responses (e.g. fusing with self-critical
293 thoughts) by offering new ways of relating to the same stimuli (e.g. by simply acknowledging
294 the presence of self-critical thoughts; Bennett & Oliver, 2019; Törneke, 2017). As such, I
295 used the ACT ‘Sailing Boat’ metaphor, which introduces the hopelessness of engaging in
296 attempts at ‘bailing rainwater’ from a boat (i.e. being preoccupied with controlling or
297 eliminating unpleasant internal experiences) when no one is steering the boat towards the
298 target destination (i.e. that controlling or eliminating internal events may provide temporary
299 relief in the short term, yet have noticeable costs in the long term by preventing valued
300 action). The use of metaphors may also be effective due to being memorable and tangible
301 (Anderson, Lau, Segal & Bishop, 2007; Lindsay, Thomas & Douglas, 2010) – indeed, Mel
302 indicated that they were ‘easy to grasp’ (perhaps a relevant consideration given her age;
303 Knight, Harwood & Gould, 2018).

304 To progress Mel’s initial learning around openness to experience, Mel and I then
305 explored alternative ways in which she could respond to thoughts and feelings. This served to
306 explicitly address therapeutic points one and two, by providing Mel with ways of allowing
307 her thoughts and feelings to exist as they are (i.e. by not ruminating about them or attempting
308 to eliminate unpleasant feelings). As per RFT, a range of experiential exercises can be used to
309 promote new ways of relating and responding to internal stimuli. For example, the cognitive
310 defusion exercise ‘Hands as Thoughts’ involves metaphorically equating the act of placing
311 one’s hands over one’s eyes to fusing with thoughts, and noticing how relating to thoughts
312 from a different perspective (i.e. by moving one’s hands to an arm’s length away) may
313 positively impact upon the ability to function. Similarly, an actual ‘Tug of War’ was
314 conducted to metaphorically demonstrate how ‘struggling against’ one’s feelings may cause

315 fatigue and reduce one's ability to do other tasks, whereas alternatively 'dropping the rope'
316 could be equated to accepting the presence of such feelings (Bennett & Oliver, 2019; Harris,
317 2009). Initially, I modelled these interventions by encouraging Mel and I to notice thoughts
318 and feelings as they occurred during meetings to promote mindful opportunities for practising
319 defusion and acceptance 'in vivo' (which also served to facilitate present moment
320 behavioural awareness, as per the fourth therapeutic point above; Hayes et al., 2011).

321 To support Mel's learning around openness to experience and to progress her
322 implementation of the above intervention techniques into day-to-day practice, Mel's tasks in
323 between meetings were to: (1) Practice brief mindfulness tasks to facilitate her awareness of
324 being experientially avoidant (e.g. encouraging her to use the App HeadSpace, trying to
325 'notice three things mindfully', and engaging in informal mindfulness while completing daily
326 chores; Harris, 2009); (2) relate differently to thoughts by defusing from them (e.g. by using
327 compassionate self-talk such as 'Thanking her Mind' to acknowledge and defuse from
328 distracting and/or unpleasant thoughts), and to; (3) notice her behavioural choices in response
329 to the occurrence of thoughts and feelings (Bennett & Oliver, 2019). To support her
330 progression with these tasks, I provided Mel with ACT-based resources which were adapted
331 to be relevant to her case where possible (e.g. worksheets and links to psychoeducational
332 videos; Harris, 2009), along with explaining their intended relevance and method of use.

333 After five weeks of service delivery (including three face-to-face meetings) had been
334 completed, Mel appeared less willing to engage in defusion and acceptance techniques. This
335 observation was based on Mel's use of language, which suggested that she was not convinced
336 of the need nor importance of openness to experience (e.g. asking '*why would I want to just
let a feeling of anxiety sit there?*'). Further questioning also revealed that Mel had poor
338 awareness of the behavioural costs associated with experiential avoidance, and how this
339 impacted upon her ability to do meaningful things in sport. For example, despite Mel being

340 aware of experiencing anxiety and low mood, she indicated having little awareness of how
341 these internal events were impacting upon her ability to communicate with her teammates
342 and/or coaches during training sessions. In ACT, clients' use of 'control oriented' language
343 (e.g. expressing a desire to eliminate unpleasant internal experiences) in conjunction with a
344 lack of appreciation for the behavioural consequences thereof may be indicative of poor
345 awareness and/or remoteness from their values (the desired qualities of ongoing action;
346 Harris 2009).

347 To capture this new information as it was being generated, Mel and I revisited the
348 ACT Matrix to monitor and reformulate her case collectively. Specifically, this reformulation
349 demonstrated that poor awareness and/or remoteness from her values may have been
350 compounding Mel's aforementioned experiential avoidance. As such, we agreed that working
351 towards identifying Mel's values and operationalising them behaviourally would build upon
352 and progress the work completed previously (as defusion and acceptance are more easily
353 pursued in service of valued action; Bennett & Oliver, 2019).

354 In ACT, values are the desired global qualities of ongoing action, and are distinct
355 from goals in so far as they are not achievable 'targets' or 'summative end states' that can be
356 conclusively reached (Hayes, Bond, Barnes-Holmes & Austin, 2006). To introduce what
357 values were, I explained to Mel that we would focus on clarifying the kinds of behaviours
358 that she *does* want to express in sport, as well disclosing what my own values were and
359 describing the behaviours that characterise them. To prompt an exploration of Mel's own
360 values, I then used 'ACT Conversation Cards' as the basis for discussion (i.e. playing cards
361 which provide examples of values or hypothetical scenarios that may elicit the discovery of
362 valued action; Hayes, 2019). Mel indicated this conversational exercise to be insightful and
363 enjoyable, as she had never previously explored her values and enjoyed articulating what

364 mattered to her in sport. Mel identified three values of significance to her (I supported her
365 choice of wording to ensure they were ACT-consistent):

- 366 • Value 1: ‘Bravery’ (being open to experience and doing things in spite of anxiety)
367 • Value 2: ‘Authenticity’ (choosing to engage in valued behaviour and performing to
368 her capability)
- 369 • Value 3: ‘Taking in the moment’ (having present moment awareness)

370 Finally, in order to address therapeutic Point 5 (above), Mel and I created valued-
371 action plans (Bennett & Lindsay, 2016). In line with goal setting principles, these plans
372 operationalised how Mel could engage in values-congruent behaviours. For example, the
373 ‘Bravery Plan’ outlined several processes Mel could use to participate in training despite
374 unpleasant feelings, such as: ‘thanking her mind’, accepting discomfort that arose during
375 training, and making brave choices by participating in small parts of training sessions (e.g.
376 the warm-up and completing one training set as opposed to the whole session).

377 **Monitoring and Reformulation**

378 Consistent with the agreed implementation plan, I remained in contact with Mel’s
379 mental health nurse and sought ongoing advice from my supervisors and a clinical
380 psychologist to maintain clear service boundaries with that of CAMHS, and to monitor and
381 manage the impact of the service delivery. Mel documented her adherence to committed
382 action through ‘choice point’ encounters in daily training (i.e. opportunities where she could
383 choose to engage in value-driven behaviour or not; Harris, 2009). We revisited these choice-
384 points during subsequent meetings and explored how it felt when Mel engaged in values-
385 congruent and values-incongruent action (e.g. noticing how empowering it was to accept
386 socially-comparative emotions and to instead choose to perform assertively). For example,
387 Mel was pleased to report small triumphs, where she made the choice to participate in
388 training (Point 5) despite having socially-comparative thoughts and anxious feelings (Point

389 1). However, Mel indicated that during some choice points, she ‘knew’ to engage in defusion
390 and acceptance techniques in pursuit of value-driven behaviour, but struggled when she had
391 poor present moment awareness (Point 4; Thienot et al., 2014).

392 As this new information was generated, I revisited the ACT Matrix with Mel again to
393 monitor and reformulate her case. Research suggests that mindfulness practice over longer
394 periods of time may be more effective, but that athletes may need additional support to learn
395 and apply these techniques (Thompson, Kaufman, De Petrillo, Glass & Arnkoff, 2011). We
396 therefore decided to prioritise the content of future meetings towards formal and guided
397 mindfulness practice, where I could support Mel to focus on the present moment and to
398 examine internal experiences from the perspective of the observing-self (thereby scaffolding
399 her use of defusion and acceptance techniques). I encouraged Mel to continue practising daily
400 mindfulness tasks as introduced previously, and to continue using the reflective diary with
401 the addition of noting how and when she managed to defuse from thoughts and raise her
402 present moment awareness. Mel indicated that guided mindfulness considerably facilitated
403 acceptance, suggesting I could therefore have incorporated guided mindfulness practice
404 earlier in the intervention delivery (e.g. by using ‘Brief Centering Exercises’; Harris, 2009).

405 **Evaluation**

406 Through ongoing discussions with Mel and significant others, the service delivery
407 was evaluated by triangulating the following sources of information (Keegan, 2015).

408 **Questionnaires.** Mel’s pre- and post-intervention scores on the CompACT are shown
409 in Table 1, which indicated an overall improvement in psychological flexibility across all
410 three subscales.

411 **Social validation questions.** Based on assessor feedback, I also gathered evidence of
412 Mel’s evaluation of service effectiveness through bespoke social validation questions:

413 (1) *What progress do you think you've made since we started working*
414 *together?* Mel felt that she had “learnt to identify and understand the performance
415 issue”, and that she was becoming increasingly proficient at utilising the ACT
416 processes. Her performance outcomes had also improved, as Mel was regularly
417 participating in most parts of training sessions and had even resumed competing.

418 (2) *Is there anything I could be doing more of to support your*
419 *performance?* Mel felt there was “nothing we could be doing more of”, saying the
420 interventions “worked well and I enjoyed using them”. In particular, she appreciated
421 the discovery of the ‘Bravery’ action plan due to its importance to her.

422 (3) *To what extent have we achieved the sport psychology service goals?*
423 Mel felt the service delivery goals ‘moved away’ from managing thoughts and
424 feelings to improve her confidence, and ‘reoriented’ towards her observable
425 behaviours and performances (i.e. indicative of greater psychological flexibility;
426 Hayes et al., 1999). This was due to becoming more accepting of her internal
427 experiences. Mel felt that she was now progressing with her physical performances
428 despite the presence of unpleasant internal events.

429 **Perceived ratings of progress.** At intake, Mel’s baseline score was 6/10, due to
430 acknowledging that she needed to voice her needs and seek support from her support team.
431 However, Mel also rated her post-intervention score as 6/10, explaining that this was due to
432 initially “taking a step backwards before taking a step forwards”. More specifically, this was
433 because the process of clinical referral was experienced as initially distressing due to lengthy
434 referral procedures and waiting times (e.g. for an initial clinical appointment). In this regard,
435 it is possible that through the course of intervention clients’ perceptions and expectations
436 with regards to service progress may change, and they may (with hindsight) decide their
437 baseline scores were overly generous (Hassmén, Keegan & Piggott, 2016). Nonetheless, Mel

438 indicated this experience allowed her to better identify and understand her performance issue,
439 and her perceived effectiveness of the ACT-based interventions were “constantly improving”.

440 **Significant-others.** Through ongoing discussions with Mel’s coaches and her mental
441 health nurse, I received positive feedback about the service delivery. Her coaches indicated
442 Mel’s mood and behaviour appeared ‘changed’ during training; she was now being more
443 sociable by talking with her team-mates again, generally displaying a ‘taller’ posture,
444 exerting effort and partaking in training sessions fully (they were even impressed with her
445 jump-distances). Mel’s mental health nurse also indicated that Mel found the sport
446 psychology support “very helpful and she should continue receiving the sport psychology
447 support”.

448 Service Conclusion

449 After the ninth meeting, Mel chose not to attend two ‘optional drop-in meetings’ at
450 the performance academy. Considering the summative evaluation above, I felt comfortable at
451 this point to inform Mel (and others in the support network) that we could leave an ‘open-
452 door’ to the sport psychology service, which could then be revisited if Mel felt she needed
453 additional support.

Reflections

455 First, reflecting on the theoretical approach taken in this work, there were some
456 challenges associated with implementing ACT in the sport context. Specifically, it initially
457 appeared that the ideologies associated with the medical model and traditional second-wave
458 cognitive and behavioural therapies might have been stumbling blocks to the ACT processes.
459 Indeed, Mel initially indicated a desire to ‘eliminate’ her unpleasant internal events,
460 suggesting she would be unable to perform in her sport unless I changed and/or removed
461 them. However, as symptom reduction is not a focus of the ACT model, I was challenged to
462 help Mel understand that our work would require a fundamentally different approach (e.g. by

463 willingly opening-up to internal events as they arose in service of valued-action). This notion
464 of '*feeling better*' versus '*being better at feeling*' might be particularly alien and
465 discomforting for clients who may be 'habitual experts' (e.g. athletes) at identifying and
466 eliminating so-called problems when they arise (e.g. performance-related weaknesses). In this
467 regard, the norms and ideologies associated with the sport context itself may contribute
468 towards initial therapeutic resistance in ACT. For example, the social identities associated
469 with particular group memberships in sport (e.g. a norm of '*persistence and resilience*') may
470 cause coaches and athletes to adopt common and particular approaches to support one
471 another (e.g. by '*eliminating or ignoring symptoms of early distress*'; Hartley, Haslam,
472 Coffee & Rees, in press). As such, practitioners are advised to consider how these wider
473 ecological and social processes may influence clients' readiness towards using acceptance-
474 based approaches for service delivery. For example, practitioners are advised to be patient,
475 creative, and flexible when working in environments where the medical model predominates
476 (e.g. where ideologies of symptom reduction may be enforced) and where there may be low
477 receptivity towards acceptance-based approaches (Bennet & Oliver, 2019).

478 Second, the similarity of Mel's chosen values to my own were somewhat jarring – as
479 my own values are that of compassion, authenticity, and bravery. Specifically, it is important
480 to me that the desired qualities of my own actions are enacted with compassion (i.e. for the
481 client), authenticity (i.e. while being true to myself), and bravery (i.e. by committing to
482 valued action in spite of discomfort). In this context, however, my values seemed to have an
483 impact on the service delivery process, as is evident by the similarity noted between Mel's
484 chosen values and my own. This may have been due to modelling the ACT processes for Mel
485 (e.g. disclosing my own values and experiences of using them in sport; Harris, 2009). While
486 this served to scaffold her understanding of and engagement with her own values, it is worth
487 considering if doing so may prompt clients (and particularly younger athletes; Knight et al.,

488 2018) to simply ‘copy’ the practitioner’s behaviour, and thus whether the use of modelling is
489 always appropriate. Consider, for example, contexts where modelling the operationalisation
490 of a ‘bravery’ value could be harmful – a poignant consideration indeed for clients whose
491 mental health may be languishing (e.g. choosing to attend a competition in spite of
492 heightened generalised anxiety). In line with functional contextualism, there are likely to be
493 contexts where disclosing and modelling one’s own personal and professional values may be
494 harmful, and practitioners are advised to use self-disclosure judiciously to ensure doing so
495 remains non-maleficent (Bennett & Oliver, 2019). If (as in Mel’s case), practitioners notice a
496 curious degree of similarity between their own values and those espoused by their clients, it
497 may be helpful to gently and transparently encourage the exploration of alternatives.

498 Finally, this case warrants a discussion regarding role clarity. Peak performance may
499 be conceptualised as existing on a continuum from wellbeing to mental illness (Gulliver,
500 Griffiths & Christensen, 2012), and athletes may be unlikely to seek clinical support from
501 within their own team due to a range of factors. For example, due to the experience of
502 identity-based support threat, stigma, and/or approach-avoidance dilemmas (Butler,
503 Mckimmie & Haslam, 2018; Tarrant & Campbell, 2007). As such, sport psychologists may
504 (perhaps unintentionally) be the first neutral point of call regarding mental health concerns
505 (Harris et al., 2018; Moesch et al., 2018; Schinke, Stambulova, Si & Moore, 2017), and may
506 thus have proactive and preventative roles to play in supporting mental health and wellbeing.
507 For example, improving an athlete’s proficiency in using ACT processes for sport may be
508 considerably facilitated by encouraging their application into daily life. As an adjunct, while
509 clients learn to respond to issues in daily life with increasing proficiency in the ACT
510 processes, this may allow for superior performances to emerge while simultaneously
511 enhancing their overall psychosocial wellbeing (Gardner & Moore, 2012). However, while
512 this may have protective functions for mental health and result in desirable performance-

513 related changes, this may have ethical implications regarding role clarity in cases where
514 clinical issues are of concern (e.g. "*Is the practitioner here to support performance or*
515 *functioning outside of sport?*").

516 Considering the above, I was nervous about causing confusion due to crossing a
517 perceived role boundary with those supporting Mel's mental health, despite using an
518 appropriate referral procedure and maintaining that the foci of my service delivery was on
519 Mel's sport performance and participation. As mentioned previously, however, it is debatable
520 as to whether practitioners can conceptualise performance-related services as being entirely
521 separable from athletes' wellbeing and mental health (e.g. Morton & Roberts, 2013). Indeed,
522 an effective approach to sport psychology service should strike a balance between completing
523 both performance enhancement and therapeutic work with athletes (Keegan, 2015; Roberts et
524 al., 2016), and activating a 'knee-jerk' clinical referral without further consideration of my
525 role in supporting Mel's wellbeing and mental health may have done more harm than good in
526 this case (Knight et al., 2018).

527 As such, although the above evaluations of this service delivery might have been
528 (overly) positive, my concerns over crossing role boundaries may have decreased the
529 effectiveness of this service delivery (e.g. by maintaining a somewhat superficial and rigid
530 stance that this service delivery was *entirely* focused on Mel's 'performance and
531 participation'). Indeed, Mel may have experienced this as somewhat confusing and
532 contradicting, as the ACT interventions likely extended beyond her perception of what was
533 considered 'performance related' and into what was considered 'wellbeing and mental health'
534 related. Previous authors have stressed the importance of professional training and
535 development that adequately prepares trainee practitioners to competently strike a
536 balance between performance and therapeutic work with athletes (e.g. Aoyagi et al., 2012;
537 Tod & Lavallee, 2011). In a similar vein, practitioners (and sport psychology trainees in

538 particular) are advised to be mindful of the risks associated with rigidly maintaining views
539 that the scope of their service pertains only to ‘sport performance’, when it may be clear that
540 (in some contexts) the scope of their work likely extends beyond this. Relatedly, this point
541 also stresses to importance of having and using an effective multidisciplinary support
542 network – consisting of both sport and clinical colleagues – who can inform ethical decision
543 making and support transparent role clarity throughout service delivery (Moesch et al., 2018;
544 Schinke et al., 2017).

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Table 1

Semi-structured interview extracts as guided by the Brief Case Conceptualisation, mental health screen, and CompACT scoring changes representing part of the service delivery needs analysis and summative evaluation.

Brief Case Conceptualisation questions	Semi-structured interview extracts	
Fusion: <i>Is the client getting stuck with thoughts about the past/future, self-description, reasons, rules, or judgements?</i>	Mel indicated often ‘getting stuck’ with self-descriptive rules and judgements about herself in comparison to teammates, such as ‘not being good enough’, ‘not knowing what she is doing’, and/or not being able to complete tasks ‘well enough’ in sport and general life.	
Experiential avoidance: <i>What private experiences is the client trying to avoid, get rid of, or is unwilling to have?</i>	Mel reported disliking the experience of self-critical thoughts about her ability and self-worth, and the low mood, anxiety and experience of panic that would accompany these thoughts. Mel reported wanting to eliminate her lack of self-confidence and to not feel ashamed of her performances.	
Valued and committed action: <i>What domains of life, values, and activities seem most important to the client?</i>	Mel indicated that her sport is very important to her and jumping is her ‘main motivation’ and activity of enjoyment in life at the moment. Otherwise, not much clarity about valued behaviours.	
Unworkable action: <i>What is the client doing that makes their performance worse, keeps them stuck, or worsens their problems?</i>	Mel reported engaging in rumination and further negative examination of fused thoughts (e.g. while trying to sleep), which she felt made them worse (e.g. potentially catastrophising); Mel would react to private experiences with a loss of assertiveness in her performance, her conduct would become overly negative and/or catatonic (e.g. a notable change in body language, she may stop speaking with others), and she may stop participation or avoid attendance altogether (i.e. of sport and classroom activities).	
Mental health screen	Pre-intervention score	Post-intervention score
Generalised Anxiety Disorder Assessment-7	13/21 (Moderate anxiety)	N/A
Patient Health Questionnaire-9	16/27 (Moderately severe depression)	N/A
CompACT		
Openness to experience	15/60	40/60
Behavioural awareness	10/30	22/30
Valued action	28/48	40/48
Global psychological flexibility (total)	53/138	102/138

Appendix**704 Mel's Thought Diary**

705 Hi Chris, this is [Mel] from [Performance Academy], I wanted to send you these at
706 this time because I've had two competitions over the past two weeks and I wanted to get the
707 most examples I could. There's a few days missing, those days I wasn't training. I've put the
708 dates of when it happens, hope it's detailed enough:

709 **18/12/18.** In weights, comparing myself to other people, that I wasn't as skinny and
710 small as them, made me panic and feel like I wasn't good enough. Performance and
711 behaviour; I took a minute to just breathe and then went and did my weights like normal. I
712 had the power to choose to ignore it at this point. Going to bed and head is at 100mph, can't
713 sleep because of it. Thoughts: what's my purpose, why can't I get things right, what's the
714 point anymore. I can't control this, it happens every night, I don't have the power to stop it
715 from happening.

716 **19/12/18.** In training doing on/offs, negative thoughts, not good enough. Not a good
717 day, negative thoughts took over my session, "not good enough" "can't do this", had another
718 panic attack after a circuit, not able to control it, shaky, not able to focus in the rest of the
719 session. Really low mood, tired, head at 100mph, not able to control thoughts, cant slow heart
720 rate down, not able to just relax.

721 **20/12/18.** Not a bad day, but was just okay, a little anxious, had a first aid course, not
722 much happened today, no panic attacks, just feeling low, feels like there is no energy left.

723 **21/12/18.** Negative thoughts during training, "don't deserve to be there", "not good
724 enough compared to everyone else", held everything in but felt worse after the session.

725 **04/01/19.** During comp "just quit", I didn't have a choice to listen to these thoughts,
726 but I held back, jumped, then broke down after the comp. Head going 100mph, couldn't stop
727 it, had break down, avoiding people best as I can, not talking, just thinking.

728 **06/01/19.** Travelling to training, head is saying don't go. Feeling really anxious and
729 nervous to go, as it's first time after the comp, don't feel good enough to go, feel let down
730 had no choice but to listen to the thoughts.

731 **10/01/19.** I'm training, just isolating myself from everyone, not wanting to speak to
732 anyone or do anything, just mentally drained.

733 **12/01/19.** Had a comp "don't feel good enough", "not good enough to be here"
734 "what's the point". Didn't have a choice to accept these thoughts, felt like I let myself down
735 along with my coach and family, avoided everyone then spoke to people and just felt like
736 everyone was avoiding me because I done badly, felt like I didn't want to compete anymore,
737 felt like nothing was going well, felt like everything was out of my control. Felt like I was the
738 only person my coaches didn't want to speak to in case they said something wrong.

739 I just wanted to add in that a lot of the time at night I can't sleep because my thoughts
740 in my head have decided to all just come to me at once. Examples of these are "why do you
741 even try", "what's the point in training", "you're not good enough", "you need to just quit".

742 Thanks, [Mel]